

Recruitment and Retention of the Health Workforce in Europe

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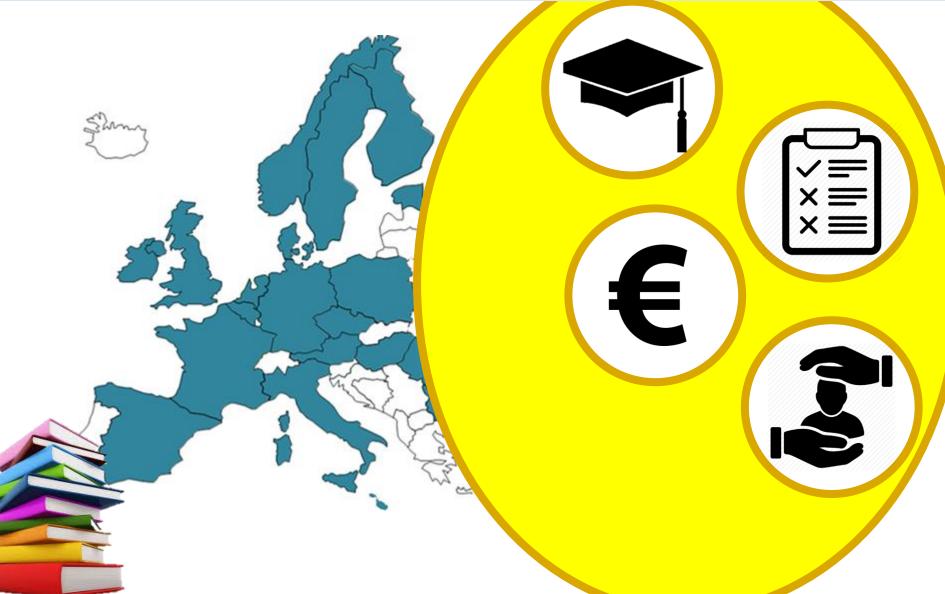




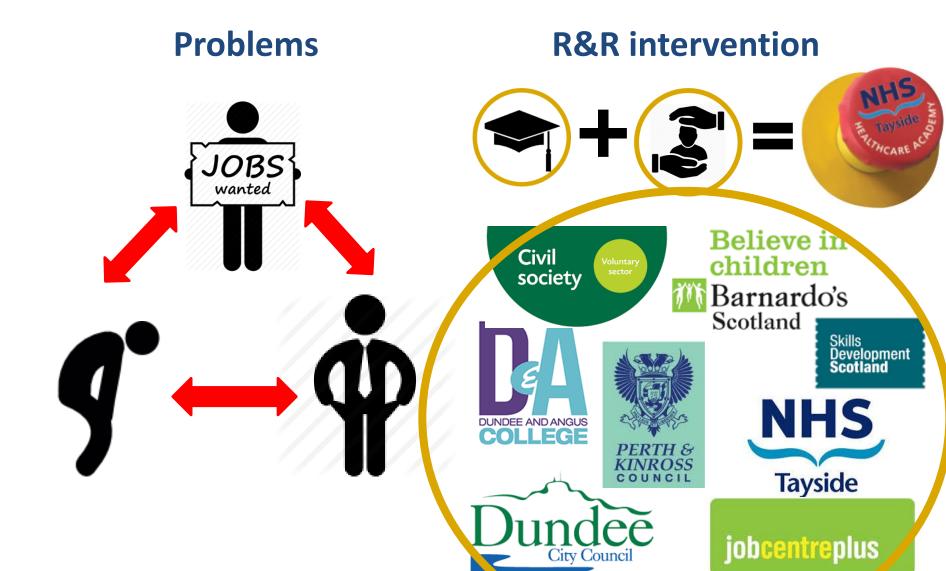
Why do we need to improve the recruitment & retention of the health workforce?

1. Shortages 2. Maldistribution 3. Intention to leave Rural **Urban**[†] STAY 1 million health **General Practice** workers in EU Specialisation 🐴 🦚 in 2020

Good practices in the recruitment & retention of the health workforce



Good practice example 'NHS Tayside Healthcare Academy', Scotland



Good practice example 'Return to Nursing Practice' course, Tallaght Hospital Dublin, Ireland

R&R intervention **Problems** Etc The Adelaide and Meath Hospital, Dublin Incorporating the National Children's Hospital City Hospitals Sunderland NHS **NHS Foundation Trust** South Tyneside **Health Education North East Gateshead Health NHS Foundation Trust**

Conclusions







Some is NOT a number; soon is NOT a time.

More information

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Final Report

Rended L, Brenne S, Robert J, Canader S, Dalance AJ Jan D, Canada G, Januer C, Kanner AJ, Helleriy JAJ, Renners B



Barriball, L. *et al*, (2015). *Recruitment and Retention of the Health Workforce in Europe*. Luxembourg: Publications Office of the European Union.

Kroezen, M. *et al.* (2015). Recruitment and retention of health professionals across Europe: A literature review and multiple case study research. *Health Policy*

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