



Recruitment and Retention of the Health Workforce in Europe

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Why do we need to improve the recruitment & retention of the health workforce?

1. Shortages

2. Maldistribution

3. Intention to leave

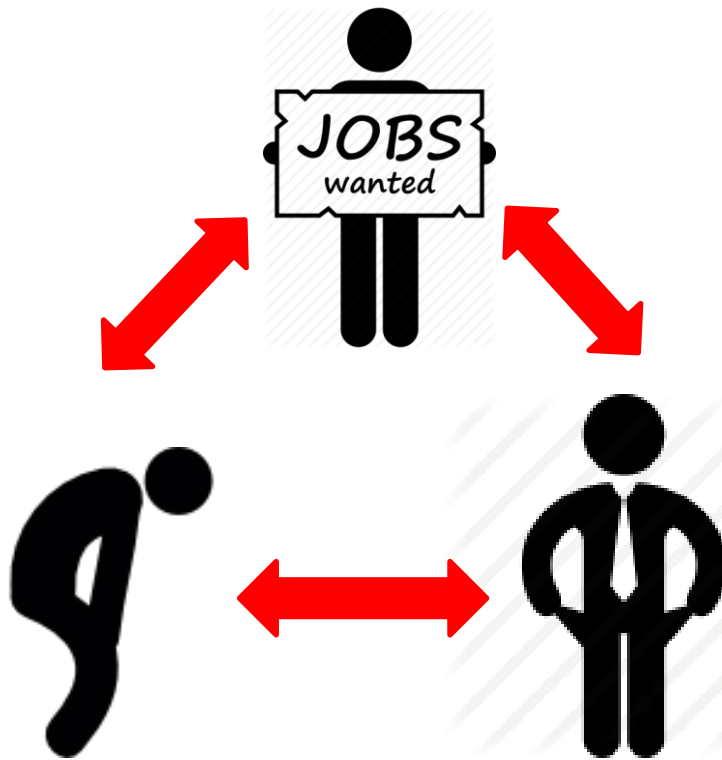


Good practices in the recruitment & retention of the health workforce

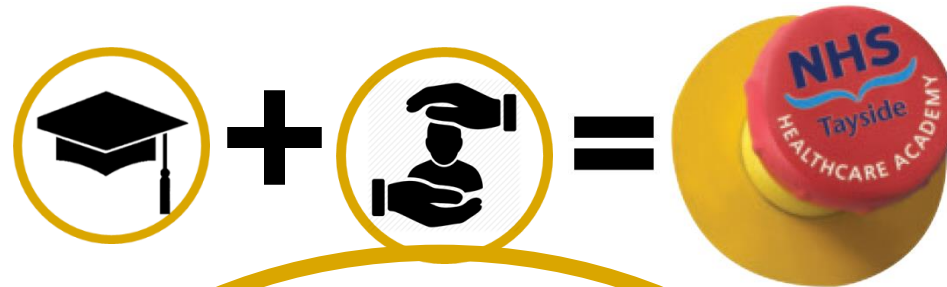


Good practice example 'NHS Tayside Healthcare Academy', Scotland

Problems

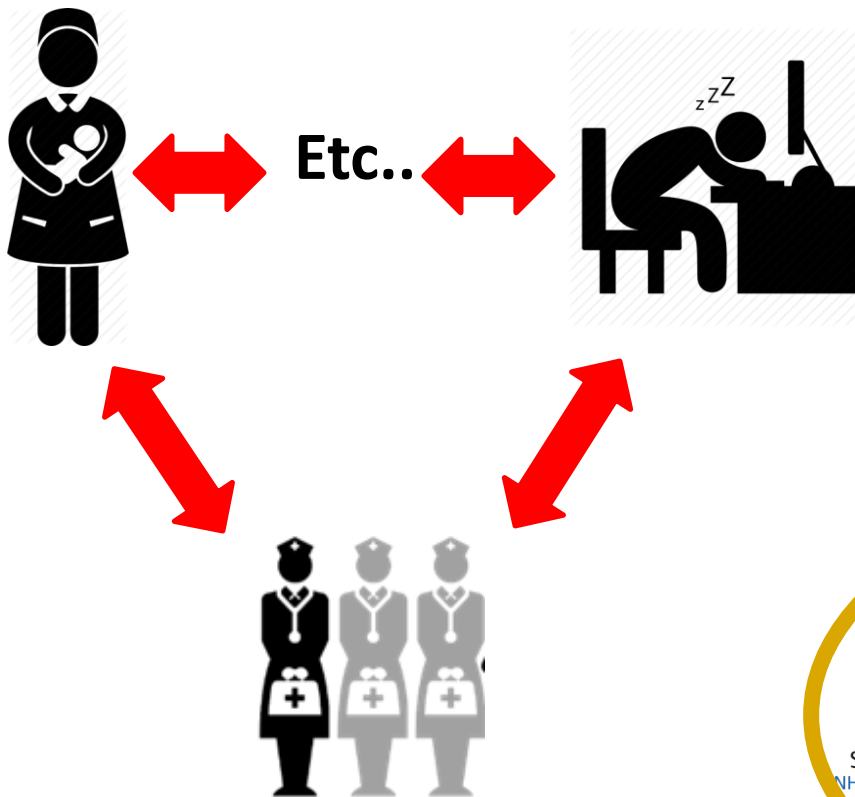


R&R intervention

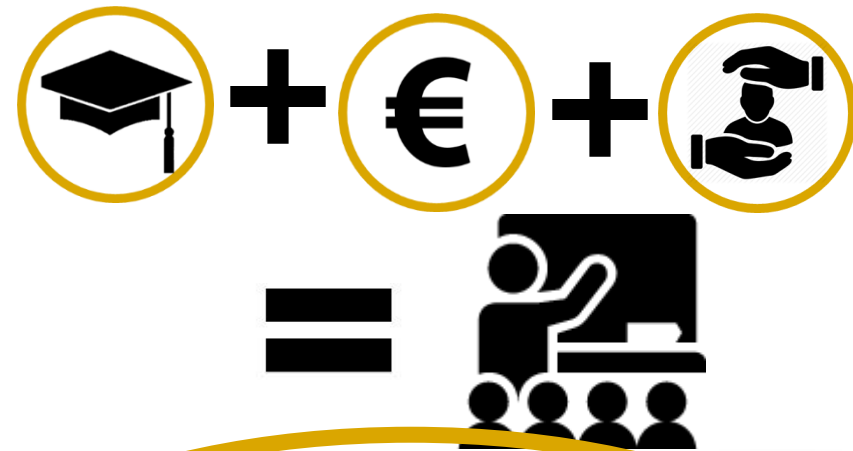


Good practice example 'Return to Nursing Practice' course, Tallaght Hospital Dublin, Ireland

Problems



R&R intervention

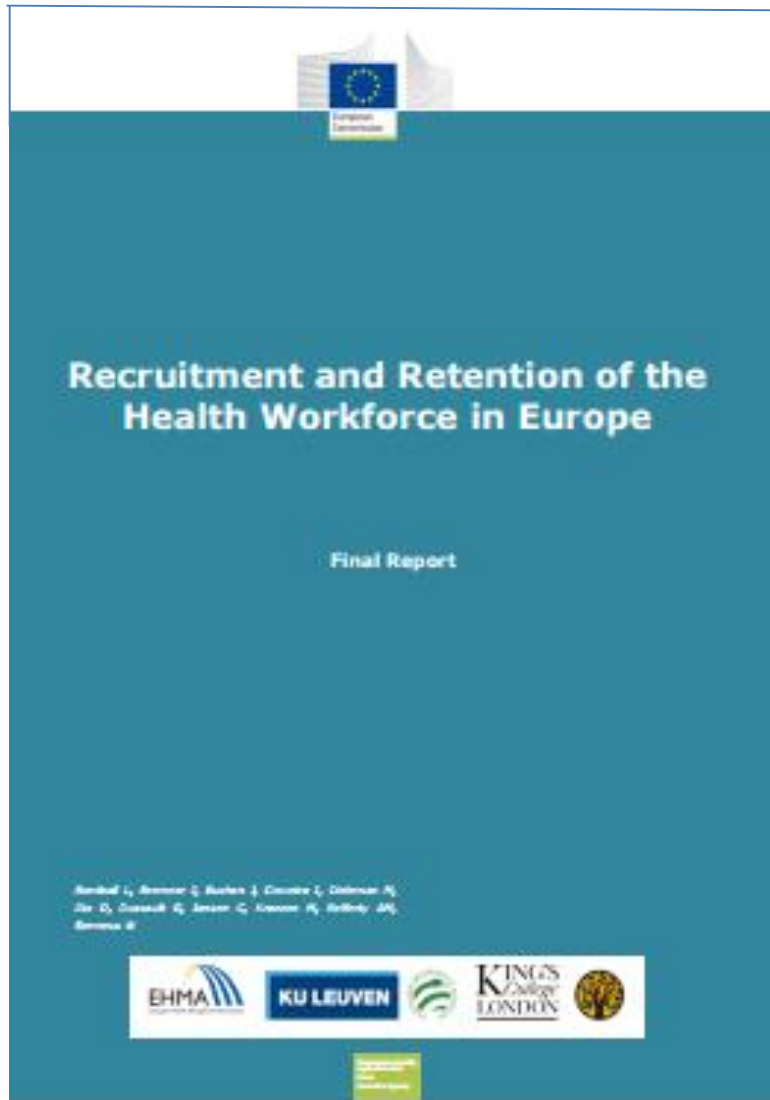


Conclusions



Some is NOT a
number;
soon is NOT a
time.

More information



Barriball, L. *et al*, (2015).
Recruitment and Retention of the Health Workforce in Europe.
Luxembourg: Publications Office of the European Union.

Kroezen, M. *et al*. (2015).
Recruitment and retention of health professionals across Europe: A literature review and multiple case study research.
Health Policy

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