

Fit2work Business Consulting

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European Health Forum Gastein

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fit2work...

- Is the „return to work“ programme of the Austrian government
- government and ESF funded
- Based on the Labor and Health Act [Arbeits- und Gesundheitsgesetz \(AGG\)](#) since 1.1.2011
- 2017 already over 1000 companies are included in the programme



fit2work is financed by:





Labour and Health Act

A federal Law (Arbeit-und-Gesundheit-Gesetz - AGG)

- to reduce early retirement due to health reasons
- to reduce invalidity / to prevent unemployment for health reasons at an early stage,
- to reintegrate labour force into the labour market after longer periods of sick leave for health reasons, as well as
- to preserve their capacity for work on a long-term basis by taking preventive measures.



fit2work return2work

Di 2015



fit2work BB combines human and economic goals

Human

less suffer, higher life quality,
stable income, social inclusion

**maintain, stabilise
or regain
work ability**

company

stable staff

reduction of loss of man power,
productivity, knowledge

social inclusion

National economy

reduction of early retirement

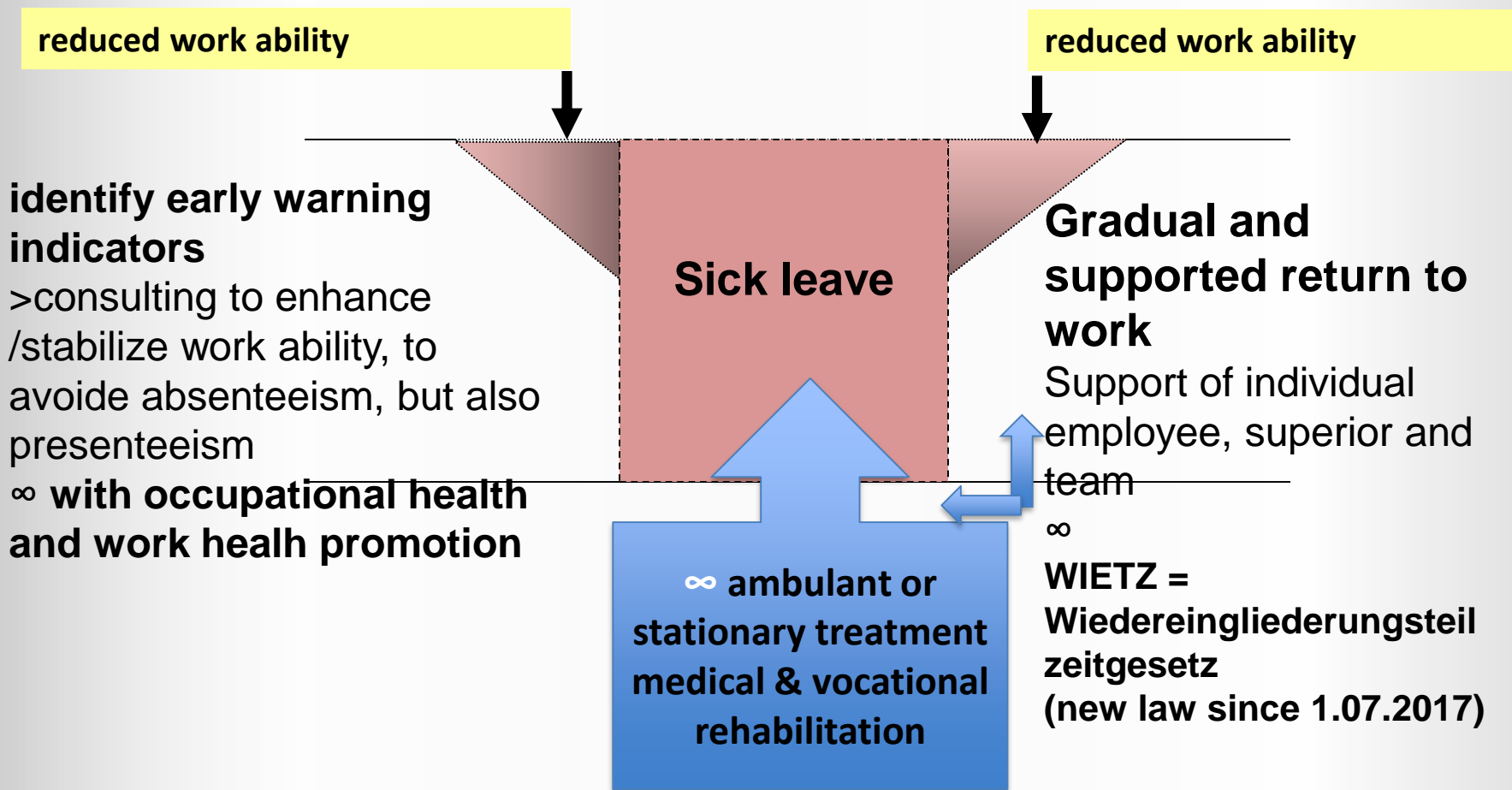
Less unemployment due to
reduced w.a.

Social inclusion of disabled



Integration in workplace with reduced work ability

react in time and follow up support - linked with other laws and facilities of social insurance



Days lost due to illness can be reduced



fit2work BB builds up in companies in-house integration management and connects with external support/ facilities

- Support employees who are no longer able to perform their original tasks or jobs for health reasons to remain active, contributing members of the workforce by developing a plan for restructuring, adoption of workplace, finding new position, reducing work load, reducing work time or similar.
- Support employees after their return from sick leave for a good re-integration in work process
- Case-Coordination by an “integration representative”, supported by an integration team (Works Council, superiors, in-house medical service, disabled employees' representative etc.)
- Close coordination with medical and vocational rehabilitation, therapy, coaching...



fit2work... →

OH... OK...



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programme management

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